



THE MODERN LEADER

CULTURE BUILDING WORKSHOP

NAME:

DATE:

THE 4 OUTCOMES



1. Summary

Of training



2. Since then

Wins/Losses



3. Strategy

For success



4. Set topic

Acting


NOTES / REFLECTION


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WORKSHOP SLIDES



About Us
3



ABOUT YOU
What's good at Walz right now?
Why?
Last book read?




ABOUT ME
Resilience Coach
Married 27 Years
Triathlete



ABOUT US
Open
Honest
Safe

In an Emergency
Traditional Owners
Mentally Healthy



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Timing
4

8 10 12

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NOTES / REFLECTION


Expectations
5

What do you hope to learn, over the next two days?

Leadership Plan



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A review of the training program that we ran in August

1. Summary

- The training
- What's your why?
- Communication styles matter!

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NOTES / REFLECTION

WORKSHOP SLIDES


The Training
7

✓	1. LEADING FROM YOUR VALUES	LEARNING
✓	2. LEADING FROM YOUR COMMUNICATION STYLE	ENGAGING
✓	3. LEADING FROM LANGUAGE	ARTICULATION
✓	4. LEADING FROM BEHAVIOUR	DEMONSTRATION

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What's your Why
8

- How have you come to be in a leadership role?
- Most people didn't plan to be leaders
- If you did, congratulations!

Leaders should be able to explain what leadership means to them



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NOTES / REFLECTION



Communication styles matter
9

- WIIFM
- Make it a priority
- Watch for what works



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Communication that connects
10

Apathy	Empathy	Sympathy
Your care factor is low	Cognitive Emotional Compassionate	Your care factor is high
Automatic Reaction	Non-automatic Reaction	Automatic Reaction
	Caring is time based Valuing is listening Supporting is doing	
	Just be present	

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NOTES / REFLECTION

WORKSHOP SLIDES

**WALZ**

2. Since then

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What has happened since then, and what have been your wins/losses?

- Wins?
- Losses?
- Opportunities?

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ACTIVITY



What has worked for you?

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ACTIVITY



What hasn't worked for you?

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ACTIVITY



What has been difficult?

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ACTIVITY



What's next?

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WORKSHOP SLIDES



Communication between shifts

18

What is a Shift Handover Process?

A shift changeover is the process of transferring responsibility and authority for a shift from one worker to another. It is common in manufacturing plants and other operations where workers work on an assigned shift.

When a worker leaves their shift, they are required to hand over all responsibilities and tasks to the next worker. The handover procedure should include a report of any incidents or accidents that have occurred since the last shift, as well as any outstanding tasks or issues that need to be addressed.

<https://osha-slc.net/resources/guide-to-shift-handover-procedure-sop-templates-forms/>

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NOTES / REFLECTION

WALZ

Safety topics for 10 weeks

20

Interdependence = Willingness
(to care and connect)

Interdependence =
Communication

Interdependence =
We, not me

Reactive Dependent Independent Interdependent

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20

[illegible]

NOTES / REFLECTION



THE GUINEA GROUP



ANY QUESTIONS? WE'RE HERE TO HELP

We exist to support leaders to upgrade their mindset, upskill their leadership, and uplift their teams, to create psychologically safe and high performing teams!

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