



ACTION PLAN

Keynote Speech

AIA



ANTON GUINEA

Safety Speaking

Leadership Speaking

Motivational Speaking

The Outcomes - High Goals

Generally:

To work with your key stakeholder (Rebecca Gallagher) and ultimately, your attendees, in a way that creates a memorable experience for your organisation and your attendees.

I will create an experience that gets your attendees to take action.

I will also provide an after session support service, to increase memorability!



**Moving the needle
in your favour**

“Supporting you to support your attendees!”

Specifically:

Anton’s service will include:

- Working with you on project scope and logistics
- Being clear on rates prior to commencement
- Working with you on the session objectives
- Delivering a memorable experience for your attendees
- Promoting your business values during the session
- Connecting with audience members
- Exceeding expectations

With Energy, Engagement and Enterprise Thinking



With a focus on your vision and values

The Investment - High Value

WHAT	WITH	INVESTMENT
<p>Keynote Speaking Engagement in Brisbane for AIA on October 8, 2024, speaking from 07.30 through 09.00</p> <p><i>Travel costs to and from Gladstone will be required for this speaking engagement</i></p>	<ul style="list-style-type: none"> • Psychological Safety Speaking <ul style="list-style-type: none"> ◦ Defining Psychological Safety ◦ Psychological Safety Goals • Preparation meeting/s with you as required • 1.5 hours duration • 20 books as a give away • Travel or accommodation bookings can be made by TGG 	<p>\$7,500 *</p> <p><i>\$TBA * for travel to and from the Brisbane venue</i></p>

* All investments are exclusive of GST
Travel and Accommodation will be on charged @ cost

\$7,500 *
+ travel

The Case Studies - High Results



“Having just finished a 2-day workshop with Anton, I can honestly say that I have learned more about myself in the past 2 days than I have in the previous 2 years.

I would highly recommend TGG and their approach to training, and I will most definitely be looking into more coaching with these guys in the near future!”
— The Aussie Cuttler



“What I loved the most is the way that experiences from the group were drawn upon and discussed to bring life to the presentation. Contemporary research was used and Anton was across key concepts, modern research, and simplicity concepts for learners.”



“I loved the engagement Anton gave to all parties and how the whole leaders had real feedback to help understand each situation and how so many different workplaces all face the same challenges. I also loved the guest speaker.”



“I would like to express a personal thank you to Anton and Ally for the training they delivered. It was not only interesting and valid; I now have a better insight into the emotional side of the way we cope differently under pressure. This will assist me in the way I approach a situation and respond to gain the desired result with all stakeholders.”



“Unreal couple of days mate. Really enjoyed it. Everyone needs to attend this or something similar in their lives. Keep up the great work.”
— Angus Wilson

About **The Session**

The session will:

- **Define** psychological wellbeing and safety - *as a legal, and moral, concept*
- **Understand** generational diversity in regard to psychological wellbeing and safety - *including generational needs in the areas of psychological safety and recognition*
- **Highlight** the wellbeing benefits of intergenerational collaboration and inclusivity - *and how to do that*
- **Champion** open conversations to support early signs of psychological distress across the generations - *to make these discussions accepted in the workplace*
- **Advocate** for use of AIA Embrace programmes to support employees manage their psychological wellbeing at work - *for every employee to support themselves, and to lean into Embrace programmes*

Attendees will leave with:

- A thorough understanding of the meaning of Psychological Safety in the workplace and how it impacts psychological wellbeing (from a legislation and a moral perspective)
- Insights into Generational Differences and impacts to psychological safety in the workplace (for all generations)
- Awareness of Common Challenges in intergenerational workplaces and how to foster this collaboration and inclusivity (to foster high performing and psychologically safe teams)
- Knowledge on building policies and supporting leaders to identify early signs of psychological distress in generationally diverse teams (through openness and vulnerability)
- Access to a resources and tools from the AIA Embrace ecosystem to support employees in psychological distress at work

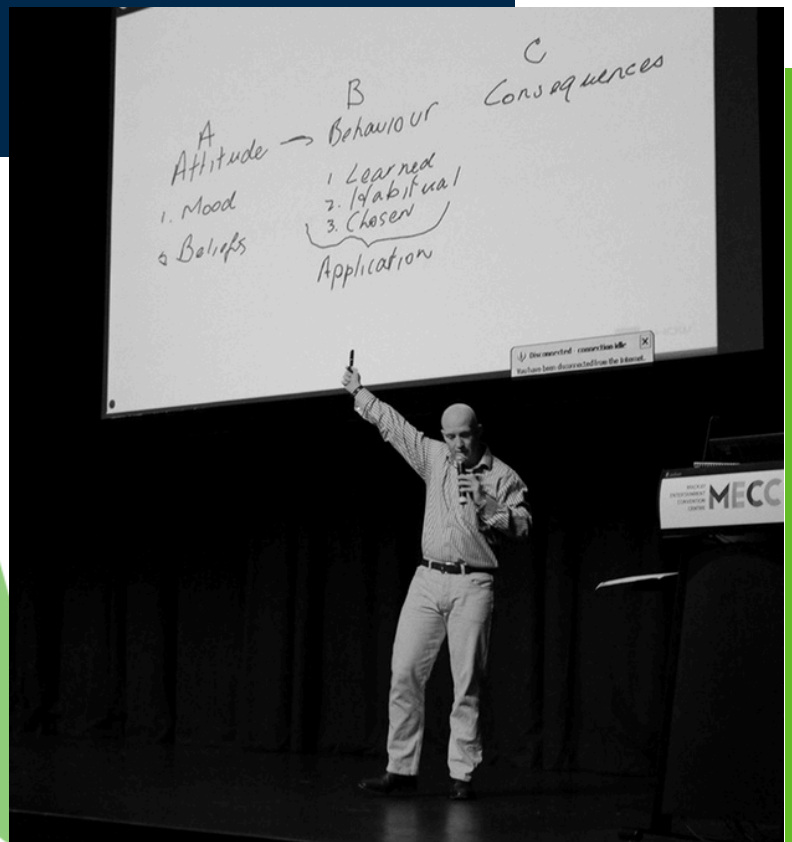
About The Guinea Group

Since 2005, Anton and the Guinea Group has supported leaders in understanding the importance of **relationship building**, to develop **amazing communication skills**.

Our individualised and **tailored training and coaching programs** are delivered with **energy, engagement and enterprise thinking**.

We have worked with Government Officials, CEOs, heavy industry workers and employees from a wide range of industries in **Australia, and overseas**.

We are advocates for personal development, emotional intelligence and psychological safety. Our programs are based around these three key elements, and our clients get over 19 years of experience, a Business Degree in HR, a Science Degree in Psychology, an NLP Master Practitioner and much more.



Other Services - Highly Varied

People Development

- Leader coaching and mentoring programs
- Employee and safety surveying
- DISC Profiling
- Employee engagement and empowerment
- leaders building (and coach the coach training)
- Employee coaching and development
- leaders Management Systems Profiling

Workshop Facilitation

- Goal setting workshops
- Risk assessment workshops
- Problem solving (RCA and defect elimination workshops)
- Issue resolution through Mediation
- Idea generation workshops
- HSE alignment workshops
- SWOT Analysis and business planning workshops

Performance Development

- Business strategy and business process
- Procedure and system implementation
- Change management strategies
- System performance review and optimisation
- Business leaders and individual performance review and support
- Systems leadership strategies

Please see the TGG Capability Statement for more information on our services, and the **TGG Difference!**

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I START WITH THE PREMISE
THAT THE FUNCTION OF
LEADERSHIP IS TO
PRODUCE MORE LEADERS,
NOT MORE FOLLOWERS.

-RALPH NADER

ABN: 83 116 111 543



+61 422 058 736



theleaders@theguineagroup.com.au



theguineagroup.com.au



18 Dolphin Terrace,
South Gladstone, QLD 4680



ANTON GUINEA